

COOK OUT

EMPLOYMENT APPLICATION

Cook Out is an equal opportunity employer. No question on this application is used to limit or exchange any applicant's consideration for employment on a basis prohibited by local, state or federal law.

MANAGEMENT USE ONLY

Store	Rate of pay	Position / department
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1. GENERAL INFORMATION

First name	Middle initial	Last name
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Street address	City	State	ZIP code
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Phone number	Birth date (MM/DD/YYYY)	If under 18: age	Must be at least 16
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Position applying for	Date available to start	How did you hear about us?
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Days available	Mon	Tue	Wed	Thu	Fri	Sat
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Hours available	Mon	Tue	Wed	Thu	Fri	Sat
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Reason for applying for this particular employment

Relatives or friends employed by Cook Out	Store	Relationship
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Name	Store	Relationship
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Emergency contacts	Address	City	Phone number
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Name	Address	City	Phone number
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2. EDUCATION

School level	School name	Location	Major / focus	Years completed	GPA
High school					
College					
Other					
U.S. military					

For U.S. military service, indicate period of duty in the space above.

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3. LEGAL QUESTIONS

Any offer of employment will be contingent upon our review of a criminal record check you provide.

Have you ever been convicted of a felony? If yes, explain. () No () Yes

Explanation

Have you ever, or are you presently, on probation? () No () Yes

Have you ever stolen from an employer? () No () Yes

Has any employer wrongly suspected you of theft or wrongdoing? If yes, explain. () No () Yes

Explanation

Have you ever been fired from an employer? If yes, explain. () No () Yes

Explanation

In the event of employment:

1. You will be required to complete an I-9 form to confirm your United States citizenship or alien status with right to work eligibility.

2. A 16/17 year old student who will work past 11:00 PM will submit proper permission from the school/parents.

4. EMPLOYMENT HISTORY (MOST RECENT FIRST)

Previous employer 1
Employer

Phone number

Supervisor

Title

Address

City

State

ZIP code

Your position

Months / years employed

Salary / wages

Reason for leaving

Previous employer 2
Employer

Phone number

Supervisor

Title

Address

City

State

ZIP code

Your position

Months / years employed

Salary / wages

Reason for leaving

Previous employer 3
Employer

Phone number

Supervisor

Title

Address

City

State

ZIP code

Your position	Months / years employed	Salary / wages
Reason for leaving		

5. PREVIOUS COOK OUT EMPLOYMENT

Have you ever worked for Cook Out?	No	Yes	Location	Date
Position held	Reason for leaving			

If yes, final approval for re-hire is by supervisor and/or office personnel only.

6. APPLICANT CERTIFICATION AND SIGNATURE

Please read carefully. I certify that all information in this application is true and complete and there are no misrepresentations. I authorize anyone possessing information regarding my previous employment, character, and/or criminal record to provide it to Cook Out upon request. I hereby release Cook Out from all liability whatsoever in furnishing and using said information. If employment is obtained under this application, I agree not to receive any bonus/quarterly bonus if I no longer employed at date of payout. I agree to conform to the rules of Cook Out and to random drug screens when required. Furthermore, I understand and agree that if employed the employment will be "at will." That is, Cook Out may end the employment relationship at any time, for any reason, or for no reason, and without notice. Cook Out reserves the right to refuse payment of vacation if employee quits or is terminated before receiving earned vacation pay.

Date signed	Applicant signature
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Please review your answers before submitting this application.